

# Introduction

Within the framework of the general strategy adopted by His Majesty the King's government, aiming to moralize public life and instill the values of transparency and integrity within the management of public affairs, the Government Council adopted during its meeting of Thursday, October 21, 2010, the Work Program for the Prevention and Eradication of Corruption: Short-Term Measures 2010-2012. This program was presented by his Excellency the Delegate Minister to the Prime Minister in Charge of Public Sector Modernization, in the name of the commission formed by his Excellency the Prime Minister on December 7<sup>th</sup>, 2009. This commission was put in charge of updating and monitoring the implementation of the government program on corruption prevention and eradication, and of designing practical measures and concrete procedures in this field, to be adopted within a precise short-term applicable program.

Throughout the stages of its mission, the commission adopted a cooperative approach in the preparation of the aforementioned governmental program. This was reflected, on the one hand, in the coordination with the Central Commission of Corruption Eradication that effectively contributed to the works of the general commission as well as its branch commissions. On the other hand, the cooperative approach was reflected in the commission's will to share its conclusions with various ministerial sectors for analysis and discussion. Those sectors contributed widely to the enrichment of the governmental program, both at the level of horizontal measures included in the general program and the sectoral measures included in sectoral programs assigned to specific ministries in this regard.

The ministerial commission concluded its works by preparing a work program on the prevention and eradication of corruption on the short-term 2010-2012, both at the horizontal and sectoral levels.

The draft of the aforementioned program was presented to the Ministerial Commission headed by his Excellency the Prime Minister on January 22<sup>nd</sup>, 2010, and to the Government Council on July 8<sup>th</sup>, 2010.

It is worth noting that the presentation of the draft to the Government Council coincided with the release of the 2009 annual report issued by the Central Commission of Corruption Eradication, presented by the Commission's President to his Excellency the Prime Minister on Monday July 5<sup>th</sup>, 2010.

Making sure the report's contents will get the deserved attention, the Prime Minister underlined the necessity to thoroughly study the report and enrich the Government Program with the recommendations that it includes.

The broad axes of the governmental short-term work program are:

### **1. Establishing a transparent relationship between the administration and its users:**

This axis includes various measures mainly aiming to improve the citizens' reception with public administrations and local counties, making the employees' ID visible, making administrative procedures and the benefiting conditions known, and accelerating the implementation of the national program on the simplification of administrative procedures, as well as the national program on e-administration. This axis also includes supporting and upgrading the administrative communication and orientation center, generalizing the creation of a blue phone number on all administrations, generalizing the creation of units specialized in the reception of complaints on all public administrations, granting the right to information, creating a detection mechanism for corruption cases faced by the administration users, and accelerating the implementation of legal sentences issued against the administration.

### **Axis 2: Instilling the values of integrity and merit within the administrations**

This axis includes a series of measures aiming to set a framework for the employees' behaviors at the level of public administrations, local counties as well as public institutions. The measures include instilling the values of merit and transparency in the recruitment process for responsibility positions, encouraging mobility and alternation on public positions, instilling the values of merit and transparency in professional advancements within public administrations, fine-tuning the legislative provisions regarding the possibility to hold more than one public position or salary, supporting the rules prohibiting conflict of interest and facilitating the process of estate declaration. This axis also recommends including

sections about corruption in the academic and professional training syllabi, in addition to the creation of a national award to encourage outstanding initiatives in the field of corruption prevention and eradication.

### **Axis 3: Enforcing internal control mechanisms within public administrations**

This axis comes with a series of measures including the activation and empowerment of the role of General Inspections, the support of good administrative management, establishing the mechanism of annual assessment of the achievements regarding the prevention and eradication of corruption, and the creation of a national center in charge of assessing public policies.

### **Axis 4: Enforcing transparency regarding financial management and public deals**

This axis comes with a many measures including the enforcement of the core values regulating the management of public funds, adopting a reformed structure for the State budget that would be based on programs, improving the interpretation of the Finance Law and supporting its transparency, developing the role of the Kingdom's General Inspection. This axis also includes the unification of the rules organizing public deals, enforcing competition and equality among applicants, enforcing the moralization of the management of public deals, introducing information and communication technology into the field of public deals management, improving the guarantees provided to the applicants and the mechanisms of complaint and contestation submission

### **Axis 5: Continuing the reform of the legal system regarding corruption prevention and eradication**

Within this axis, the program underlines the necessity to continue the legal reforms related with corruption prevention and eradication by encouraging citizens to report any cases of corruption, granting legal protection to the victims, witnesses, experts and those who report the case, broadening the range of the individuals that will be held liable in corruption cases, amending the penalties applied in corruption acts, and strengthening the role played by the unit of financial information analysis in eradicating money laundering.

## **Axis 6: Encouraging partnerships and cooperation at the national and international levels**

This axis includes various measures aiming to encourage partnership and cooperation agreements at the national level between various economic and social actors, and between the public and private and civil society organizations. This axis also includes measures that encourage international experience-sharing through the establishment of tight cooperation among international actors in field of corruption prevention and eradication.

Finally, it is worth noting that this program also includes many parallel measures mainly aiming to prepare the ground for the success of the program and encourage the involvement of all concerned actors. This will be attained through creating a national pact for corruption prevention and eradication, developing cooperation and tight coordination between public institutions and the authorities acting in this field, encouraging effective participation from civil society and the private sector, widening the scope of communication and information raising awareness of the risks of corruption, as well as supporting the Central Authority for Corruption Prevention as a specialized party by providing it with the tools needed to fully perform its activities.